

## **POLICY 441 – TECHNOLOGY AND INTERNET ACCEPTABLE USE BY STAFF**

---

### I. Purpose

The purpose of this policy is to set forth policies and guidelines for access to school district technology and establish policies and guidelines for acceptable and safe use of the Internet including electronic communications.

### II. General Statement of Policy

- A. The school district provides students and employees with access to school district technology, including Internet access, in order to further instruct educational and professional goals consistent with the policies and mission of the school district.
- B. Use of school district technology and Internet resources must support the curriculum and enhance student learning opportunities, support accurate and appropriate communication of school district information, or increase efficiency and effectiveness of school district work.
- C. All electronic communication that is sent or received on the school district technology is considered property of the school district.
- D. The school district monitors online activities and operates technology protection measures that protect against access to unacceptable material through school district technology including computers.

### III. Guidelines for Acceptable Use

- A. School district faculty will provide guidance and instruction to students in the use of the internet and other electronic resources for educational and informal purposes that enhance student learning such as research, instruction, collaboration, education projects and other support of the curriculum.
- B. The school district will educate students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.
- C. School district faculty will use the Internet and other electronic resources for professional development, instruction, collaborative education projects and dissemination of school district information.
- D. School district employees may employ school district technology for incidental personal use.

### IV. Prohibited Uses

Students and district employees may not use the district technology and Internet resources while on or off school district property for any of the following purposes:

- A. Personal gain or profit;

- B. To advocate directly or indirectly for or against a ballot proposition or election to any person to any office;
- C. To access, review, upload, download, create, store, print, post, receive, transmit or distribute any visual depictions or materials that are obscene, sexually explicit, child pornography or harmful to minors;
- D. To access, review, upload, download, create, store, print, post, receive, transmit or distribute materials that use language or images that advocate violence or discrimination to ward other people that may constitute harassment or discrimination;
- E. Unauthorized access (hacking), violation of copyright, trademark or other laws protecting intellectual property and other activities online that violate state or federal law; or
- F. Unauthorized disclosure, use and dissemination of personal identification information regarding minors.

V. Consequences for Violation of Policy

District employees who use district technology or Internet resources in violation of this policy are subject to discipline up to and including termination of employment.

Policy Revised: 07/29/2014

Policy Revised: 01/08/2013

Policy Revised 11/27/2012

Policy Revised: 5/2/06

Policy Revised 10/15/2002

Policy 441 Adopted: 5/4/99 (formerly Policy 4132 & 4232)

Policy Adopted 04/15/97

***Cross References:***

Policy 652 – Instructional Materials Selection and Production

Policy 654 – Instructional Materials Re-evaluation, Selection, Production, and Re-evaluation

Policy 524 – Internet Acceptable Use and Safety

Policy 506 – Student Discipline

***Legal References***

17 U.S.C. 101 et seq. (Copyrights)

15 U.S.C. 6501 et seq.

Children’s Internet Protection Act of 2000 (CIPA) 47 U.S.C. 254

47 C.F.R. 54.250 (FCC rules implementing CIPA)

Title III of the Elementary and Secondary Education Act of 1965, 20 U.S.C. 1601, et seq., as amended

Minn. Stat. § 125B.15 United States v. American Library Association, 123 S. Ct. 2297 (2003)

***Notification Statement***

School Board

INDEPENDENT SCHOOL DISTRICT 279

Maple Grove, Minnesota